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A Michigan Works! Agency

<b>MEETING:</b>	<b>MWDB: Mayor's Workforce Development Board Meeting</b>	<b>DATE:</b>	<b>March 26, 2025</b>
<b>ATTENDEES:</b>	<b>MWDB members:</b> Alice Thompson, Andra Rush, Angelique Power, Bill Kingsley, Byron Osbern, Christine Estereicher, Colleen Allen, Conrad Mallett, Darienne Hudson, Jonathan Nipper, Josh Sirefman, Mark Gaffney, Michelle Sourie-Robinson, Mike McLauchlan, Mike Haller, Rashida Patterson, Sylvester Hester.  <b>Staff:</b> Dana Williams, Meranda Elias, Rachel May, Terri Weems, Victor Mgbeafulu, Robert Shimkoski, Stephanie Nixon	<b>LOCATION:</b>	<b>Detroit Public Safety Headquarters 1301 Third St., Detroit, MI 48226</b>
		<b>CALLED TO ORDER:</b>	<b>3:11 p.m.</b>
<b>ABSENT:</b>	<b>Excused:</b> Bruce Dall, Carla Walker-Miller, Curtis Ivery, Denise Brooks, Jeff Donofrio, Dr. Kimberly Espy, Kofi Bonner, Mark Reuss, Mike Aaron, Mike Pemble, Nikolai Vitti, Alycia Meriweather. <b>Unexcused:</b>	<b>ADJOURNED:</b>	<b>4:39 p.m.</b>
<b>PUBLIC ATTENDEES:</b>	None		
<b>FACILITATOR:</b>	<b>Darienne Hudson &amp; Josh Sirefman</b>	<b>DATE MINUTES APPROVED/ADOPTED:</b>	<b>June 11, 2025</b>

ITEM	DISCUSSION	OUTCOME/ACTION ITEM(S)
<b>I. Welcome &amp; Introductions</b>	Darienne Hudson called the meeting to order at 3:11 p.m.	
<b>II. Agenda Approval / Minutes</b>	Dr. Hudson asked for approval of the agenda for the March 26, 2025 meeting: <ul style="list-style-type: none"> <li>• Motion: Conrad Mallett</li> <li>• Seconded: Mark Gaffney</li> <li>• Motion Carried – Approved Unanimously</li> </ul> Dr. Hudson asked for approval of the Minutes for the December 11, 2024 meeting: <ul style="list-style-type: none"> <li>• Motion: Conrad Mallett</li> <li>• Seconded: Mark Gaffney</li> <li>• Motion Carried – Approved Unanimously</li> </ul>	
<b>III. Co-Chairs Report</b>	Josh Sirefman opened the Co-Chairs report with a look at the Detroit Resident Employment report noting Employment decreased 0.5% in January, with 1,089 fewer	

	<p>Detroiters employed than in December. At 237,478, employment is below the current 2024 average (238,605) and is at its lowest since June 2024 (236,459).</p> <p>Dr. Hudson continued noting that United Way's call center is currently getting an average of 850 calls a day. In comparison, during Covid at the height of the pandemic, they received 500 calls a day. She noted that the needs of residents continue to increase.</p> <p>She provided an update from the MWDB Executive Committee meeting, noting the following key topics:</p> <ul style="list-style-type: none"> <li>• <b>Disabilities Committee:</b> The committee will change to the Barriers Committee, allowing for a wider scope of service in this area. She noted the Disabilities Chair, Colleen Allen, would continue as chair of the new Barriers Committee and highlighted a story in Crain's Detroit Business featuring Ms. Allen.</li> <li>• <b>Legislative Landscape:</b> Anticipating significant updates to the WIOA legislation and executive orders which could impact the workforce. She noted the evolving legal landscape surrounding these issues and that the team will continue to monitor.</li> <li>• <b>DESC Budget:</b> Overview of DESC funding streams noting a mix of federal formula, federal competitive, City of Detroit, corporate and philanthropic among others. She provided breakdown of how the estimated budget would be spent between areas such as Training, Innovative Programming, Grow Detroit's Young Talent, Career Center Operation, Supportive Services and more.</li> <li>• <b>WIOA Policies:</b> An overview of policies that require the committee's approval, noting 5 key categories, the policies in each category, and the next approval dates for each.</li> </ul> <p>Dr. Hudson closed her report with a reminder that the board had charged Detroit at Work to expand opportunities for youth with disabilities, noting an increase over the last 8 years in the number of disabled youth served and highlighted a success story.</p> <p><i>Questions and comments from board members ensued.</i></p>	
IV. Executive Director's Report	<p>Ms. Terri Weems opened her Executive Director's report with a look at the legislative landscape, noting several executive orders that impact the workforce. She noted that we will continue to follow what the legislation requires us to do, which is to prioritize groups as required by the legislation. She noted bi-partisan support to move forward with a new and improved WIOA reauthorization and addressed concerns about some of the proposed changes.</p>	

	<p>Ms. Weems continued by noting she currently sits on the State Workforce Board and is also the chair of the State Barriers Committee and is happy that we're expanding the work of the board's former Disabilities Committee as the new Barriers Committee.</p> <p><i>Questions and comments from board members ensued</i></p> <p>Ms. Weems provided an update on the Mayor's State of the City address noting that economic and workforce development were a highlight of the mayor's speech, crediting the board for their work contributing to the 14,100 people who have been hired over the past few years.</p> <p>She closed her report with a call to action to minimize resident unemployment, asking the board to act on retention and transition efforts.</p> <p><i>Questions and comments from board members ensued</i></p>	
<b>V. Presentation: Economic Outlook</b>	<p>Dr. Danil Manaenkov, Economic Forecaster, University of Michigan provided a look at the current state of Detroit's Economy offering insights on Detroit resident employment, Detroit payroll employment/jobs and the monthly unemployment rate for the city of Detroit. He continued with an economic outlook for Detroit covering key policy assumptions, proposed tariffs, average payroll and resident employment. He provided insight on resident employment by industry group, annual wages, income per capita and inflation.</p> <p>Key projections:</p> <ul style="list-style-type: none"> <li>• Moderate but sustained growth in payroll employment of about 1,800 jobs per year from 2025, through 2029.</li> <li>• Nominal household income per capita will grow at an average annual rate of 3.6% between 2025 and 2029, while real income per capita will grow at about 1% per year on average.</li> <li>• Wages are projected to grow at a moderate but steady pace over the next 5 years.</li> <li>• Detroit Resident employment to increase by an average of nearly 1,700 jobs per year between 26 and 2029, and that path will take us to a level about 3.1% above the pre-pandemic level by the end of our forecast.</li> </ul> <p><i>Questions and comments from board members ensued.</i></p>	
<b>VI. Presentation: Talent Pipeline</b>	<p>Dana Williams, President of DESC opened the report noting that every couple of years we review our talent pipeline strategy adjusting to industry trends and employment needs.</p>	

	<p>She noted that Workforce Strategy encompasses three key areas: priority roles, priority sectors and evaluation of paths for upward advancement.</p> <p>She provided further detail on how priority roles are identified, how the evaluation of occupations follow the ABCD segmentation (Any jobs, Better jobs, Career jobs, Degree jobs) to cover varying job-seeker qualifications, highlighting some of the types of jobs across key Detroit sectors.</p> <p>Ms. Williams closed her report noting four key focus areas: enhanced employer engagement; career path awareness; barrier removal, evolving education offerings and partners that will have an impact on job seekers and an impact on Detroit.</p> <p><i>Questions and comments from board members ensued.</i></p>	
<b>VII. Public Comments</b>	None	
<b>VIII. Adjournment</b>	<p>Dr. Hudson asked for a motion to adjourn the meeting.</p> <ul style="list-style-type: none"> <li>• Motion: Conrad Mallett</li> <li>• Seconded: Alice Thompson</li> <li>• Motion Carried – Approved Unanimously</li> </ul> <p>Meeting adjourned at 4:39 p.m.</p>	

**DRAFT SUBMITTED BY:**

Printed Name: Rachel May

Title: Executive Assistant, MWDB Staff

Signature: /s/ Rachel May

Date: 03.28.2025

**DATE MINUTES APPROVED/ADOPTED:** 06.11.2025

**Initials:** RM

**NEXT MEETING:** June 11, 2025