



115 ERSKINE, 2nd FLOOR
 DETROIT, MICHIGAN 48201
 PHONE (313) 876-0674
 FAX (313) 664-5505
 TYY: 711

A Michigan Works! Agency

MEETING:	DESC Corporate Board Meeting	DATE:	May 10, 2022
ATTENDEES:	DESC Corporate Board Members: Cal Sharp, Alice Thompson, Nicole Sherard-Freeman, Chris Uhl, Lena Barkley, Chris Phillips, Ric Preuss DESC Staff: Terri Weems, Sara Azu, Chanelle Manus, Elizabeth Hennessey, Dana Williams, Stephanie Nixon, Madelyne Bernard-Diab, Robert Shimkoski, Andrew Melton, Anthony Davis, Carmen Bender, Lucia Seed, David Jackson, Lindsey Gillery, Greg Anderson	LOCATION:	DESC Corporate Offices
		CALLED TO ORDER:	09:35 am
ABSENT:	Excused: Maria Woodruff-Wright, Dannis Mitchell, Mike Aaron, Toney Stewart Unexcused: None	ADJOURNED:	11:20 am
PUBLIC ATTENDEES:	None		
FACILITATOR:	Cal Sharp, Board Chair	DATE MINUTES APPROVED/ADOPTED:	June 28, 2022

ITEM	DISCUSSION	OUTCOME/ACTION ITEM(S)
I. Welcome & Introductions	Cal Sharp, Board Chair, called the meeting to order.	
II. Agenda Approval	<p>Cal Sharp asked for approval of the agenda for the May 10, 2022, meeting:</p> <p style="text-align: center;">Motion: Lena Barkley Seconded: Alice Thompson Motion Carried – Approved Unanimously</p> <p>Cal Sharp asked for approval of the meeting minutes from the December 14, 2021 meeting:</p> <p style="text-align: center;">Motion: Chris Phillips Seconded: Lena Barkley Motion Carried – Approved Unanimously</p>	
III. DESC Board Chair Report	<p>Cal Sharp:</p> <ul style="list-style-type: none"> Reviewed data, trends, and statistics on employment from February 2020 through May 2022 as well as the National Unemployment Rate. 	



	<ul style="list-style-type: none"> • Detailed the challenges employers face in hiring post-pandemic, the impact on wages, and shared statistics that the U.S. regained nearly 95% of the jobs lost at the height of the pandemic. • Discussed the attraction of investments and capital improvements into the industrial and commercial infrastructure occurring in the City of Detroit. • Shared that now is primetime for the Workforce Development Team to capitalize on the ability to approach and collaborate with citizens to increase their skill sets needed for these new technologies. 	
IV. DESC President Board Report	<p>Terri Weems reported:</p> <ul style="list-style-type: none"> • Shared some proposed changes to Wagner-Peyser funding requirements that will have an impact on the staffing models we use currently in our Career Centers. You will not be seeing Wagner Peyser funding in our summaries until it is determined the best way to work with those changes and if the changes are approved. • We are excited to share updates with you as it relates to the execution of programming, i.e., Skills for Life and Learn to Earn and our budgeting process. We will also be submitting for your consideration, recommendations to enter contract negotiations for Career Center Services, Youth Services, and our Grow Detroit's Young Talent (GDYT) Hub Operator. Top of mind for us is continuous improvement and ensuring that we continue to build and support a workforce system that yields the greatest benefits for jobseekers and businesses in Detroit. <p>Board discussion ensued.</p>	
V. Detroit at Work / MWDB Update	<p>Nicole Sherard-Freeman reported:</p> <ul style="list-style-type: none"> • Many of the scholarship funds we are working with some from ARPA funds. And so, we are incredibly grateful to the Biden administration for that. • Build Back Better regional challenge is an EDA (Economic Development Agency) that not only covers economic development but also workforce development. <ul style="list-style-type: none"> ○ Part of the large pool of moneys are 7,000 person waiting list for critical home repairs, including sewer lines, window replacement and roof repairs. • During the mayor's State of the City address, he focused on flight to beauty. <ul style="list-style-type: none"> ○ Over the last eight years, creating pathways for Detroiters to go from poverty to the middle class through training and job placements. • Several corporate employers are our partners and our focus in providing livable wage employment at their projects: <ul style="list-style-type: none"> ○ Metropolitan Building ○ Michigan Central Station ○ Hudson's site ○ United Artists building ○ Eddystone Hotel ○ Book building ○ Fisher Body Plant ○ Cadillac Stamping Plant ○ State Fairgrounds / Amazon Distribution Center 	

	<ul style="list-style-type: none"> ○ Packard Plant ○ Former AMC HQ / NorthPoint ● We are working hard on helping Detroiters by providing training and providing perspective on what it takes to get these jobs. ● We are putting in place the structures, systems, and partners to deliver the skill set development and so that Detroiters recognize their role in taking advantage of and being ready for the opportunities. ● We are using every opportunity possible on state and federal levels to advance policy. I had the privilege of testifying where the US Senate Health Education Labor Committee in February. We are working to shift the narrative on the national level talk about the kinds of policy changes that he would recommend because we are on the ground at the time. <p>Board discussion ensued</p>	
<p>VI. Program Services Committee Update</p>	<p>Alice Thompson reported:</p> <ul style="list-style-type: none"> ● There was a robust and informative meeting on April 26th. ● Up for motion the recommendations for contract negotiations with service providers at our Career Centers, our Youth Services team and GDYT “Hub” services. <p>Ms. Thompson introduced Madelyne Bernard-Diab who reported:</p> <ul style="list-style-type: none"> ● Goals for Career Centers for youths and adults <ul style="list-style-type: none"> ○ <i>Ensure all Detroiters – especially Black and Brown Detroiters – have a pathway to the middle class.</i> ○ Increase residential employment, reduce poverty rate, and improve economic mobility ○ Build and support a workforce system that yields the greatest benefits for job seekers and businesses in Detroit ○ Maximize impact and value-add of DESC/Detroit at Work as a workforce intermediary ○ Support continuous improvement and innovation within DESC, staff to Mayor’s Workforce Development Board and among partners ● Stakeholder Engagement themes <ul style="list-style-type: none"> ○ Make it easy ○ Outcomes over outputs ○ Focus on your sweet spot ○ Meet them where they are ○ Leverage the ecosystem ○ Invest in technology ● Scope of work ● Established and Continuing Career Center Features ● Detroit at Work business services model ● Eligibility and priority populations ● The review team procedures 	

Board discussion ensued.

Ms. Thompson then asked for individual motions for each recommendation:

Motion for Career Center Services (Adult TAA, RESEA, WIOA):

JVS/Equus

Motion to approve: Lena Barkley

Seconded: Chris Uhl

Motion Carried – Approved Unanimously

SERCO, Inc.

Motion to approve: Chris Uhl

Seconded: Cal Sharp

Motion Carried – Approved Unanimously

Southwest Economic Solutions

Motion to approve: Chris Phillips

Seconded: Cal Sharp

Motion Carried – Approved Unanimously

SERCO, Inc./Goodwill Industries

Motion to approve: Lena Barkley

Seconded: Chris Uhl

Motion Carried – Approved Unanimously

Development Centers

Motion to approve: Chris Phillips

Seconded: Cal Sharp

Motion Carried – Approved Unanimously

ACCESS

Motion to approve: Chris Uhl

Seconded: Chris Phillips

Motion Carried – Approved Unanimously

Ross

Motion to approve: Chris Phillips

Seconded: Cal Sharp

Motion Carried – Approved Unanimously

Payne Pulliam Schools

Motion to approve: Cal Sharp

Seconded: Ric Preuss

Motion Carried – Approved Unanimously

Downriver Community Conference -WCCCD

Motion to approve: Cal Sharp

Seconded: Ric Preuss

Motion Carried – Approved Unanimously

Motion for Trade Adjustment Act (TAA, RESEA, WIOA):

Downriver Community Conference -WCCCD

Motion to approve: Lena Barkley

Seconded: Ric Preuss

Motion Carried – Approved Unanimously

Ms. Thompson introduced Stephanie Nixon and she reported:

- The Youth Center recommendations for In-School & Out of School Youth
 - Urban Neighborhood Initiatives
 - The Youth Connection
 - Connect Detroit (a new candidate)
- The Youth Center recommendations for Out-of-School Youth
 - Ser Metro Detroit
- The Youth Center recommendations for In-School Youth
 - The Yunion
 - The YMCA

Ms. Thompson asked for individual motions for each recommendation:

- The Youth Center recommendations for In-School & Out of School Youth

Urban Neighborhood Initiatives

Motion to approve: Lena Barkley

Seconded: Chris Uhl

Motion Carried – Approved Unanimously

The Youth Connection

Motion to approve: Chris Phillips

Seconded: Chris Uhl

Motion Carried – Approved Unanimously

Connect Detroit

Motion to approve: Cal Sharp

Seconded: Ric Preuss

	<p style="text-align: center;">Motion Carried – Approved Unanimously</p> <ul style="list-style-type: none"> The Youth Center recommendations for Out-of-School Youth <p style="text-align: center;">Ser Metro Detroit Motion to approve: Lena Barkley Seconded: Chris Uhl Motion Carried – Approved Unanimously</p> The Youth Center recommendations for In-School Youth <p style="text-align: center;">The Yunion Motion to approve: Chris Phillips Seconded: Ric Preuss Motion Carried – Approved Unanimously</p> <p style="text-align: center;">The YMCA Motion to approve: Lena Barkley Seconded: Preuss Motion Carried – Approved Unanimously</p> <p>Ms. Nixon then presented the recommendation for Grow Detroit’s Young Talent (GDYT) Hub:</p> <ul style="list-style-type: none"> Connect Detroit <p>Ms. Thompson asked for a motion for the recommendation:</p> <p>For Motion Grow Detroit’s Young Talent (GDYT) Hub:</p> <p style="text-align: center;">Connect Detroit Motion to approve: Lena Barkley Seconded: Cal Sharp Motion Carried – Approved Unanimously</p> <p>Board discussion ensued</p>	
<p>VII. Audit and Finance Committee Update</p>	<p>Terri Weems reported:</p> <ul style="list-style-type: none"> The Audit and Finance committee met in April and were presented with our potential numbers for the upcoming 2023 Budget approval, up for motion in the June meeting. The method used this year, like last year, was to determine where services would be needed and to plan where there would be gaps and fundraise accordingly. 	

	<ul style="list-style-type: none"> We anticipate a budget for approval of approximately \$91 Million, taking into consideration a greater need for staff to service our programs and our signature programs, Skills for Life, Community Health Corps and GDYT. <p>Committee discussion ensued.</p>	
VIII. Public Comments	There were no public comments.	
IX. Adjournment	<p>Cal Sharp called to adjourn the meeting:</p> <p style="text-align: center;">Motion: Ric Preuss Seconded: Alice Thompson Motion Carried – Approved Unanimously</p>	

DRAFT SUBMITTED BY:

Printed Name: Elizabeth Hennessey

Title: Administrator, Special Projects

Signature: /s/ E Hennessey

Date: 05/11/2022

DATE MINUTES APPROVED/ADOPTED: 06/28/2022 **Initials:** EH

NEXT MEETING: Tuesday, June 28, 2022 @ 9:00 AM